

## GMCA OVERVIEW & SCRUTINY COMMITTEE

**DATE:** Wednesday, 27th November, 2024

**TIME:** 1.00 pm

**VENUE:** The Tootal Buildings - Broadhurst House , 1st Floor, 56  
Oxford Street, Manchester, M1 6EU

### AGENDA

- 1. Apologies for Absence**
- 2. Chair's Announcements and Urgent Business**
- 3. Declarations of Interest** 1 - 4

To receive declarations of interest in any item for discussion at the meeting.

A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer at least 48 hours in advance of the meeting.

- 4. Minutes of the previous meeting held on 23 October 2024** 5 - 24

To consider the approval of the minutes of the meeting held on Wednesday 23 October 2024 as a correct and accurate record.

<b>BOLTON</b>	<b>MANCHESTER</b>	<b>ROCHDALE</b>	<b>STOCKPORT</b>	<b>TRAFFORD</b>
<b>BURY</b>	<b>OLDHAM</b>	<b>SALFORD</b>	<b>TAMESIDE</b>	<b>WIGAN</b>

**5. Overview of GM Live Well - Report to follow**

Report of Report of Andy Burnham, GM Mayor and Jane Forrest,  
Director of Public Service Reform, GMCA

**6. Technical Education, Work and Skills Update** 25 - 46

Report of Councillor Eamonn O'Brien, Portfolio Lead for Technical  
Education, Work & Skills and Gemma Marsh, Director of  
Education, Work & Skills, GMCA

**7. Work Programme and Forward Plan of Key Decisions** 47 - 76

Report of Nicola Ward, Statutory Scrutiny Officer, GMCA

**8. Future Meeting Dates**

Future meetings will be held at 1pm on the following dates:

- 11 December 2024
- 29 January 2025
- 5 or 12 February 2025
- 26 February 2025
- 26 March 2025

<b>Name</b>	<b>Organisation</b>	<b>Political Party</b>
Councillor Nadim Muslim	Bolton	Conservative
Councillor Jill Axford	Trafford Council	Labour
Councillor Russell Bernstein	Bury Council	Conservative
Councillor Basil Curley	Manchester	Labour
Councillor Shaun Ennis	Trafford	Liberal Democrats
Councillor John Leech	Manchester City Council	Liberal Democrats
Councillor Joanne Marshall	Wigan	Labour
Councillor Colin McLaren	Oldham Council	Labour

Councillor Lewis Nelson	Salford	Labour
Councillor Imran Rizvi	Bury Council	Labour
Councillor Naila Sharif	Tameside	Labour
Councillor Mandie Shilton Godwin	Manchester	Labour
Councillor Fred Walker	Wigan Council	Labour
Councillor Peter Wright	Bolton	Independent
Councillor Ged Carter	Trafford	
Councillor Terrance Smith	Rochdale BC	Labour
Councillor Dylan Williams	Rochdale Council	Labour
Councillor Rachel Wise	Stockport Council	Labour Co-operative
Councillor Tony Davies	Salford City Council	Labour

For copies of papers and further information on this meeting please refer to the website [www.greatermanchester-ca.gov.uk](http://www.greatermanchester-ca.gov.uk). Alternatively, contact the following  
Governance & Scrutiny Officer: Karen Chambers, Senior Governance & Scrutiny Officer  
✉ [karen.chambers@greatermanchester-ca.gov.uk](mailto:karen.chambers@greatermanchester-ca.gov.uk)

This agenda was issued on Tuesday, 19 November 2024 on behalf of Julie Connor,  
Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford  
Street, Manchester M1 6EU

This page is intentionally left blank

## Declaration of Councillors' Interests in Items Appearing on the Agenda

Name and Date of Committee.....>

Agenda Item Number	Type of Interest - PERSONAL AND NON PREJUDICIAL Reason for declaration of interest	NON PREJUDICIAL Reason for declaration of interest Type of Interest – PREJUDICIAL Reason for declaration of interest	Type of Interest – DISCLOSABLE PECUNIARY INTEREST Reason for declaration of interest

Please see overleaf for a quick guide to declaring interests at GMCA meetings.

## Quick Guide to Declaring Interests at GMCA Meetings

Please Note: should you have a personal interest that is prejudicial in an item on the agenda, you should leave the meeting for the duration of the discussion and the voting thereon.

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must be notified within 28 days. Personal interests that should be on the register include:

1. Bodies to which you have been appointed by the GMCA
2. Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

**You are also legally bound to disclose the following information called Disclosable Personal Interests which includes:**

1. You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated).
2. You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
3. Any sponsorship you receive.

**Failure to disclose this information is a criminal offence**

**Step One: Establish whether you have an interest in the business of the agenda**

1. If the answer to that question is 'No' then that is the end of the matter.
2. If the answer is 'Yes' or 'Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

## **Step Two: Determining if your interest is prejudicial**

A personal interest becomes a prejudicial interest:

1. where the wellbeing, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
2. the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

### **For a non-prejudicial interest, you must:**

1. Notify the governance officer for the meeting as soon as you realise you have an interest.
2. Inform the meeting that you have a personal interest and the nature of the interest.
3. Fill in the declarations of interest form.

#### **To note:**

1. You may remain in the room and speak and vote on the matter  
If your interest relates to a body to which the GMCA has appointed you to, you only have to inform the meeting of that interest if you speak on the matter.

### **For prejudicial interests, you must:**

1. Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting).
2. Inform the meeting that you have a prejudicial interest and the nature of the interest.
3. Fill in the declarations of interest form.
4. Leave the meeting while that item of business is discussed.
5. Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

#### **You must not:**

Participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,  
participate in any vote or further vote taken on the matter at the meeting.

This page is intentionally left blank



**MINUTES OF THE MEETING OF THE  
GMCA OVERVIEW & SCRUTINY COMMITTEE HELD WEDNESDAY, 23  
OCTOBER 2024 AT THE TOOTAL BUILDINGS - BROADHURST HOUSE, 1ST  
FLOOR, 56 OXFORD STREET, MANCHESTER, M1 6EU**

**PRESENT:**

Councillor Nadim Muslim	Bolton Council (Chair)
Councillor Russell Bernstein	Bury Council
Councillor Imran Rizvi	Bury Council
Councillor Basil Curley	Manchester City Council
Councillor John Leech	Manchester City Council
Councillor Mandie Shilton – Godwin	Manchester City Council
Councillor Colin McLaren	Oldham Council
Councillor Dylan Williams	Rochdale Council
Councillor Tony Davies	Salford City Council
Councillor Lewis Nelson	Salford City Council
Councillor Helen Hibbert	Stockport Council
Councillor Rachel Wise	Stockport Council
Councillor Jill Axford	Trafford Council
Councillor Ged Carter	Trafford Council
Councillor Shaun Ennis	Trafford Council
Councillor Mary Callaghan	Wigan Council
Councillor Debra Wailes	Wigan Council
Councillor Fred Walker	Wigan Council

**ALSO PRESENT:**

Andy Burnham	GM Mayor
Vernon Everitt	Transport Commissioner for Greater Manchester

**OFFICERS IN ATTENDANCE:**

Peter Boulton	Transport for Greater Manchester
Karen Chambers	GMCA
Julie Connor	GMCA
Steve Fyfe	GMCA
Andrew McIntosh	GMCA
Stephen Rhodes	Transport for Greater Manchester
Caroline Simpson	GMCA
Steve Warrenner	Transport for Greater Manchester
Fran Wilkinson	Transport for Greater Manchester

**O&SC 32/24**

**APOLOGIES**

Apologies for absence were received from Councillor Peter Wright (Bolton), Councillor Terry Smith (Rochdale), Councillor Claire Reid (Tameside), Councillor Naila Sharif (Tameside), Councillor Joanne Marshall (Wigan) and Cllr Paul Dennett (Deputy GM Mayor and Portfolio Lead for Housing First)

The Chair welcomed new member Cllr Tony Davies (Salford) to the meeting.

**O&SC 33/24**

**CHAIR'S ANNOUNCEMENTS AND URGENT BUSINESS**

Members were reminded of their obligations under the GMCA Members' Code of Conduct and were requested to complete an annual declaration of interest form, which had been emailed to them by the Governance & Scrutiny Officer.

The Chair advised that, further to the virtual vote, it had been agreed that the Task and Finish review for this year would focus on the Safety of Women and Girls. The first meeting would be held on 6 November and would consist of an introduction, overview, and scoping session with colleagues from the Stronger and Safer

Communities Directorate. So far, around 11 members were interested. Members were asked to let Karen or Nicola know if they would like to be part of this activity.

Members were advised that the Quarterly Round Up Report, which was similar to the Chairs Annual Report, would be circulated after the meeting. The purpose of the report was to enable the committee to reflect on their achievements and outcomes at regular opportunities during the year. The first report covers July to September 2024.

**RESOLVED /-**

1. That members as per their obligation stated in the Code of Conduct would complete their Annual Declaration of Interest form and return it to the Governance & Scrutiny Officer.
2. That members consider if they wish to be involved in the Task and Finish Review for this year.
3. That the Quarterly Round Up Report be circulated to members after the meeting.

**O&SC 34/24**

**DECLARATIONS OF INTEREST**

Councillor Rachel Wise and Councillor Dylan Williams declared a personal interest in relation to item 36/24 - Housing First.

**RESOLVED /-**

That Councillor Wise and Councillor Williams declared a personal interest in relation to item 36/24 – Housing First.

**RESOLVED /-**

That the minutes of the GMCA Overview and Scrutiny Committee held on 25 September 2024 be approved as a correct and accurate record.

**O&SC 36/24****DELIVERING THE BEE NETWORK UPDATE**

The GM Mayor introduced the report that advised the Committee on the progress of delivering the Bee Network, which is the plan for a high-quality, affordable, and fully integrated public transport and active travel system for the people and businesses of Greater Manchester.

The GM Mayor advised that 24 September 2024, marked the first year of Bee Network operations which saw 60m journeys taken in the regulated area, an increase of 5% compared to the previous year, which has halted the decline in patronage for the first time since deregulation forty years ago. Data showed that services in Tranche 1 and Tranche 2 were more dependable than before bus franchising with record-breaking patronage figures being set on two consecutive days in September.

The Committee were advised that the third and final tranche of bus franchising represented the biggest challenge yet. Mobilisation was at an advanced stage to ensure that buses, onboard technology, drivers, engineers, dispatchers, and depots were ready for 5 January 2025.

The GM Mayor advised that the piloted night services (V1 and No 36) were proving popular with over 50,000 journeys taken in the first month across the two services.

The first new Bee Network bus service was set to be introduced at the end of October. A new 615 service would connect Wigan with Middlebrook retail park. The hourly service restores a link for people in the borough to the popular retail park, giving them access to a wide range of leisure facilities.

Following the implementation of the final phase of bus franchising on 5 January 2025, GM would be able to set fares and introduce and amend ticketing products across the Bee Network, without the need to negotiate with commercial operators. Importantly, it would also allow GM to integrate fares and ticketing so that passengers could move seamlessly between Bee Network buses and trams, with an ambition to integrate cycle hire and GM rail in future.

The GM Mayor advised that from December 2024, residents would be able to apply for the annual bus pass scheme with Credit Unions. This would enable those who may not be able to afford the initial outlay of an annual product to benefit from the value that the annual ticket offers, making the weekly cost for a ticket as low as £15.

In September 2024, GM approved the introduction of 'pay as you go' (PAYG) contactless ticketing and multi-modal capped fares across bus and Metrolink from March 2025. PAYG would provide greater flexibility for customers who would not need to plan and purchase travel in advance and would simply be able to touch-on / touch in and out (on bus and Metrolink) with their contactless bank card or device and know they would be charged the appropriate capped fare.

PAYG on bus would also include the benefits of the Hopper Fares, so anyone travelling on multiple buses within an hour would only be charged the single Hopper fare.

The GM Mayor advised that Metrolink revenue was up by 13% and in May 2024, 4.1 million people travelled on Metrolink across Greater Manchester, setting a new record for monthly patronage since the network opened in 1992. This was thanks in part to a sizeable number of events taking place around the city region.

Revenue protection activities continue to reduce fare evasion across the network. Evasion rates have reduced from a high of 16.6% in August 2023 to 10.2% in August 2024.

More measures to increase safety, including 69 new TravelSafe Support and Enforcement Officers have been introduced across the network to provide a reassuring, visible presence for the travelling public. A Travel Safe Live Chat service has also been introduced.

The Committee were advised that Vernon Everitt was leading conversations with colleagues in the rail industry regarding the next phase of the Bee Network, rail integration. The ambition was to have a Bee Network style service with Metrolink standards in place on eight commuter lines. There were stations on those lines that were not accessible, such as Levenshulme. Discussions were taking place about the budget for capital improvements and which stations may need to be prioritised to ensure they were accessible as well as meeting other standards.

The GM Mayor advised that TfGM and GMCA officers were working together to shape the outcomes framework that would govern the Integrated Settlement, a single funding settlement to GM along the lines of those received by government departments, which would allow GM to target funding better to support local priorities. Transport funding was a key part of the settlement, which would be critical in supporting delivery of the Bee Network and other transport ambitions. Further information about the Integrated Settlement was anticipated alongside the Autumn Budget on 30 October.

The GM Mayor advised that the Liverpool - Manchester Railway Board had now been established to maximise the economic and social benefits of that part of NPR between the Liverpool City Region and Greater Manchester. The Board had already held its first two meetings and launched an initial Growth Report “A new Liverpool-Manchester Railway – Building a route to prosperity” which identified the initial scope of the growth opportunities presented by the Liverpool Manchester Railway (LMR). A Partnership Board had also been established, chaired by former Rail Minister Huw Merriman, which would support the work of the Railway Board.

Work was ongoing to establish a solution for rail connectivity between the North West and the West Midlands following a report commissioned by the GM and West Midlands Mayors.

The GM Mayor advised that GM has had to make some changes to plans regarding the fleet for Tranche 3 caused by manufacturing delays on the fleet that had been ordered under the Zebra programme and managed by Stagecoach. A report has been prepared for the GMCA meeting later this week.

Steve Warrener, TfGM Managing Director apologised for the short notice of bringing this to the attention of the Committee, but talks had been taking place very recently. He advised that GM have the opportunity to acquire a fleet of Bee Network ready buses owned by Stagecoach. If agreed, this would allow the replacement of older buses currently running in Tranche 2 and provide zero emission buses for Tranche 3. The Committee was informed that if GM does not acquire these vehicles, they would need to purchase alternatives, which could take up to 12 months to procure. Therefore, acquiring these vehicles now would be advantageous. If not purchased, the buses would be relocated to other Stagecoach depots across the country. Other advantages were increased customer satisfaction, reduction of operation costs in future years and savings on the capital grant. The Committee agreed that the purchase of the fleet would be advantageous to GM.

Members asked what the capacity was in relation to the 50,000 journeys on the night buses. The GM Mayor advised that the numbers did vary depending on the day and time but there had been heavy usage on Saturday nights. More data would become available on this as the services embedded. The GM Mayor advised that it was his ambition to see at least one night service route available for each local authority.

Members asked if any consideration had been made for the potential for the Government to end the £2 bus fare cap and what were the consequences of this. The GM Mayor advised that the GM £2 cap was not funded by the national scheme as it was in other areas; at the moment the £2 cap in GM was fully funded until March 2025 through the BSIP (Bus Service Improvement Programme) scheme. Members were advised that GM would need to reconsider whether the £2 cap could continue after the budget was announced.

Members were keen to understand how decisions regarding new bus services were made and quantified and how could GM ensure residents know how to put forward suggestions for new or improved services, such as routes to Stepping Hill Hospital. Officers advised that the majority of changes to services were marginal so easy to amend, these minor changes tended to be made following feedback from customers and the local Bee Network Committees. However more significantly, the first network reviews for Tranche 1 were underway and formal consultations have begun to gather views. This intensive engagement may lead to further changes to services. Consultation would also be completed for Tranche 2 and Tranche 3. Once completed the results of the consultations would be presented to the Bee Network Committee for scrutiny and approval.

Members asked what safety nets were available if one bus operator was to purchase another, and if there was anything in the contracts to prevent this. The GM Mayor confirmed that this would be covered in the contract. Any changes would need to be approved to ensure it was in the interest of the Bee Network.

Members asked if there was any progress with the proposals to extend Metrolink. The GM Mayor advised that this was dependent on the long-term pipeline for capital funding. Areas such as Stockport would need to build a business case to present to DfT, but he was optimistic as to how this would proceed.

Members asked if other stations, such as Glossop and other Bee Network lines would see accessibility improved. The GM Mayor advised that in order to improve access outside the Bee Network, GM would need to support other Combined Authorities to have similar schemes in place. The Transport Commissioner was in talks with the rail industry about the branding of these stations as GM would like them to be Bee Network stations.

Members commented that the information on active travel was encouraging and asked if there was a breakdown available to show how many extra journeys have taken place and what the data was specifically regarding women and girls accessing active travel. Officers advised that more information on this could be provided to the



Committee. In relation to safety and active travel, officers commented there were two elements to this, safety in traffic and safety at night. This continues to be a priority, and an action plan was being completed and was a high priority.

Members were keen to understand the figures in relation to car ownership increasing by 60% in the last 10 years and asked if this was miles driven or ownership and what the footprint was. Officers advised that it was ownership that has increased over the last 10 years with the cost of running a car reducing by 10% compared to the cost of rail travel increasing by 20%. Therefore, it was important to ensure GM could hold on to the £2 cap to encourage people to use bus services.

In relation to School Streets, The GM Mayor advised that he and the Active Travel Commissioner Dame Sarah Storey have written to all Primary Schools in GM to ask for expressions of interest in the School Streets Scheme with a view to support the vision for up to 100 schools. The GM Mayor visited a school in Trafford recently and it was clear that this brought benefits for everybody, both the school and residents. The GM Mayor asked members to look at their wards to see if there were any schools that might want to partake in the scheme. Members commented that the volunteer model for School Streets was not sustainable. The GM Mayor advised that there was capital to support this objective.

Officers advised that in relation to the communication strategy for the Bee Network, at the moment the strategy was focused on Tranche 3. However, following this, a wider comms campaign would commence to promote the benefits of the Bee Network across all GM.

Members asked about a specific active travel route for which, due to funding, was proving difficult to resolve. The GM Mayor advised that officers from TfGM would be able to look into a possible solution for this.

Members enquired as to when GM could see the Bee Network Career Pathways in place. The GM Mayor advised that this was an exciting time for Bee Network and the MBacc. The MBacc team were making great strides in building the number of T

Level placements available. The team has been instructed to include Bee Network careers on the GM Apprenticeship and Careers Website and the Bee Line Tool as soon as possible. This would enable young people to see the opportunities available to them in public transport and demonstrate the career progression from bus to tram to train driver. The Committee was advised that a report was due to be taken to the Combined Authority at the end of November and were assured that a section on Transport careers would be included.

Members raised an issue in relation to a lack of park and ride facilities in Atherton and Oldham. The GM Mayor commented that there was currently a business case being put together for park and ride facilities at Tyldesley which would alleviate some of the pressure on parking in Atherton. He added that there were lots of park and ride sites in GM, some of which were underused. The ambition in GM was to develop an app which would tell users how many spaces were available at each site. Similar issues were noted in relation to Bike and Ride and the GM Mayor advised that TfGM would be looking at this in more detail.

Members asked what more could be done to tackle anti-social behaviour at Metrolink stops. The GM Mayor advised that GMP were taking anti-social behaviour much more seriously than before, but more could be done, not only on the buses and trams but also on the journey from the tram to home. In relation to safety on public transport, the Transport Commissioner advised members that the Travelsafe Partnership engage with community groups, and they have designed the additional safety features built into the night bus network, specifically aimed at women and girls, such as Strut Safe, which was a service you can call as you get off the bus and continue your extended journey. In addition to this a large number of travel safety officers on buses and at interchanges have been introduced.

Members raised concerns about the age of some of the buses being used on the Bee Network, the GM Mayor advised that this was one of the reasons it was so important that GM can acquire the bus fleet from Stagecoach.

Members also raised concerns in relation to bus stops and asked if there would be a Bee Network standard for bus stops to include shelter, seating, and more greenery. The GM Mayor advised that level boarding, tactile paving and high visibility railings were standards that were introduced to Metrolink stops many years ago. Officers advised that there would be an opportunity to reprocure our bus stop services so there was real opportunity to enhance these.

Members asked if anything could be done to improve Metrolink reliability. Officers advised that there have been a number of incidents that have impacted on Metrolink services recently, including critical renewals work to ensure the network runs as efficiently as possible.

The GM Mayor addressed issues in relation to connectivity to Partington/ Carrington and it was hoped that the Bee Network bus services would improve this. He advised that the plans to relocate the freight lines that run through the city centre to Port Salford would improve the connectivity in these areas.

The GM Mayor highlighted that franchising was now costing a third less per km compared to the services tendered before its implementation. This, he argued, demonstrated to the Government that the approach ensures a more efficient use of public funds. He emphasised that this efficiency sets Greater Manchester apart from the rest of the country, excluding London, in terms of value added from funding provided.

#### **RESOLVED /-**

1. That the Delivering the Bee Network Update be noted.
2. That the comments of the Overview and Scrutiny Committee on the Delivery of the Bee Network Update be noted and reported to the GMCA on the 27 October 2024.

3. That information regarding active travel journeys and specifically women and girls accessing active travel be provided to the Committee in future reports.
4. That a section on transport careers be added to the MBacc report being taken to the Combined Authority at the end of November.
5. That Officers from TfGM would offer their assistance concerning an active travel route to a member of the committee.

**O&SC 37/24**

## **A HOUSING FIRST GREATER MANCHESTER**

The Chair invited GM Mayor, Andy Burnham, GMCA Director of Place, Andrew McIntosh, and GMCA Head of Housing Strategy, Steve Fyfe, to present this item.

The report aimed to set out the Housing First vision for Greater Manchester, the challenges of the current housing crisis and the headline measures the unit would help drive to build a new system and to inform the Committee of the launch of the Housing First Unit.

The GM Mayor advised the Committee that it was important to recognise the fundamental importance of someone having a good secure home and that GM needs to start to think about housing as part of an integrated system.

There were three strands to the work of the Housing First Unit.

**Housing Supply** – the ambition was to provide 75,000 homes of which 10,000 would be truly affordable net zero (TANZ) social homes. GMCA officers were working on a proposal for submission to Government for the delivery of 10,000 TANZ homes, setting out the support which would be required from Government – in financial and other terms – to unlock that scale and pace of accelerated delivery of net zero homes for the GM residents who need them most.

**Housing Standards** - working at GM level to support the development and delivery of interventions to ensure existing homes were safe, secure, healthy, and affordable across all tenures. It was estimated that in the privately rented sector, 30-40% of people were living in accommodation that was poor quality. This was a huge number of residents living in homes that were potentially harmful to their health, so a change was needed.

**Housing Support** -GM level activity that transforms how residents were supported to live healthy, independent lives at home, which integrates services and improves ways of working, delivering better outcomes and reducing costs within wider public services. This was integral to and would be closely aligned with the Live Well model.

The GM Mayor advised that a whole range of work has commenced, and it was expected that the Good Landlord Charter would be introduced in May 2025. One of the aims of the Charter was to empower residents living in poor quality housing to request a property check. GM would use enhanced enforcement powers to tackle these poor standards. It was anticipated that a pilot would take place in Salford to begin to understand how this would work.

The GM Mayor added that the most effective way to support people was through integrated services that were able to take a holistic approach to people's needs. Integrating the housing system into this model of support would make the most of the sectors unique role in neighbourhoods and the range of activity it undertakes to support people to live healthy lives. This Live Well approach would then take pressure off the districts and reduce the temporary accommodation bill.

In relation to finance, the GM Mayor advised that GM were moving to an integrated settlement for 25/26; with an ask of Government to have more flexibility with Homes England funding which, alongside flexibility with retrofit funding, would allow more control over how this was spent. GM had operated the Housing Investment Loan Fund for 10 years, and approaching £600m of loans had been lent, with no defaults. This loan fund and the revenue GM generated from it was reinvested into wider housing improvements in GM and now the GM Good Landlord Charter.

Members asked about the targets for social housing and what the policy for building social homes in the next few years was and specifically if there was any update on the suspension of right to buy. The GM Mayor advised that GM's target was to build 10,000 homes, 1000 in every borough and work was ongoing to deliver this. GM await the outcome of the budget to allow us to progress this further. The GM Mayor advised that it would be beneficial to suspend right to buy from new build properties and the new Government had launched a consultation on this.

Members asked how realistic the targets to build 10,000 new homes were, given it was known that there was limited capacity in the system in relation to skills such as planners and construction roles. The GM Mayor advised that the targets were challenging but realistic. He advised that GM were in a position to move forward quickly due to the work already completed on Places for Everyone so would attract the skills needed. He advised that it was more likely to be delivered if GM looked at high density developments. He explained that the GM Land Commission were looking to identify locations and land that could be used for housing, perhaps in the vicinity of the Bee Network, where there was already the infrastructure in situ such as Castleton and Farnworth. This would bring a new demographic to the area which in turn would support the high street and regenerate the area. Officers added that GM had demonstrated in the past that these figures were realistic. If GM could create the right conditions and tools these would be achievable, so this was why the talks with Government were so important.

Members asked how many of the 10,000 new homes could be met through Places for Everyone allocations. The GM Mayor advised that this would be for the districts to decide but GM would hope that some of these might be built on land freed up by the GM Land Commission. More clarity was needed on the 10,000 homes pipeline and plan before any decisions could be made.

Members commented that the name of the Unit, Housing First, could cause confusion. The GM Mayor advised that he adopted the Housing First philosophy following his visit to Finland. As a country, housing has never been first on the list

when tackling issues. But, as we saw during the pandemic, areas of poor housing really presented challenges for the health of our residents. When housing and support are linked together to make it mainstream it extends the same philosophy to other services.

Members enquired if there was any update on the plans to save the Seven Sisters accommodation, if demolished this would dramatically lower the social housing stock not only in Rochdale but also the surrounding areas. Officers advised that an announcement was made recently which provided an update in terms of the way forward. Rochdale Borough Housing (RBH) and Legal and General had not been able to produce a plan, so RBH were opening this up to other options. It was expected that Rochdale Council would work with RBH and GMCA would help where it could to find the right solution.

Members commented that although HMO's (house of multiple occupancy) do have a place, more were being created in areas where they were not needed. Officers advised that this was a symptom of the crisis and shortage of housing. Part of the issue was enforcement, and GM would be able to assist local authorities to manage this part of the sector more effectively. There was a lack of capacity in skills in this sector and GM would also continue to grow capacity in this area.

Members advised that local authorities do not support gentle density and gave an example where planning permission was granted for a HMO but not an extension of a property. Officers advised that as GM move forward with the adoption of Places for Everyone, local authorities should take the opportunity to revisit their local plan process in respect of density.

Members raised concerns regarding the many large organisations that operate as landlords in GM and the difficulty this may bring when asserting enforcement powers. The GM Mayor advised that the owner of the building was responsible therefore the Charter would ensure the owner of the property was accredited making accountability clearer.

Members asked how GM could ensure that the elderly population, some with chronic health conditions, were suitably housed on discharge from hospital admissions, and how GM could ensure that social landlords take responsibility for housing standards. The GM Mayor advised that the Good Landlord Charter does have a strand for social landlords, so they too would be held responsible. He agreed that it does not make sense for our hospitals to be spending time and money to get someone well for them to be discharged to a home that could make their health worsen. Housing was the best investment that could be made in terms of effectiveness on other public spend. The GM Mayor and the Integrated Care Partnership Board had recently written to the Health Secretary proposing that GM become a prevention demonstrator to show what could be done to prevent entrenched ill health. He added that GM should take great encouragement from a recent report from the Kings Fund on Devolution in which they pointed to GM as a success story in developing a whole system approach to these issues.

The GM Mayor stated that it was important to start talking about strengthening the role of local authorities in housing. During the inquiry into the death of Awaab Ishak, it was noted that councillors were being excluded from the housing association board and their concerns were unanswered, that cannot be allowed to continue to occur. GM have requested as part of the English Devolution Bill, to restore the golden share where elected representatives are elected on housing association boards. The GM Mayor suggested that a greater awareness amongst social landlords of their social policies, could be enhanced by greater local authority involvement.

Members asked if there was anything that could be done to enable more people to have the option to purchase a home. The GM Mayor responded that this would be difficult at a local level, at the moment, as GM needs to focus on addressing the current housing crisis, and the primary source of capital and funding must focus on affordable and social housing, but there were national home ownership schemes available.

In relation to empty homes, Caroline Simpson stated that there has not been the capacity in the Local Authorities to bring empty homes back into use, but it was



hoped that this could begin to be tackled as part of the whole system approach of the Housing First Unit, working with local authorities to turn these homes around.

In relation to the standards in the private sector, Members would like to see a greater focus on selective licensing. The GM Mayor advised that in the Trailblazer Devolution Deal GM were given the ability to introduce selective licensing without reference to the Secretary of State but there was more work for officers to do on this.

Members asked in relation to retrofit, how confident were GM that the private sector could deliver the energy efficiency required. The GM Mayor advised that consideration was being given to the energy efficiency and understanding the risk of retrofitting without considering the wider condition of the property. This was why it was important to link retrofit funding to the Good Landlord Charter and the condition of the property.

Members asked how Local Authorities could be supported to deliver the Live Well Approach. The GM Mayor advised that GM were making an argument to Government for the employment support to be routed via the GM single settlement which would then be passed on to local authorities and the volunteer sector to provide local support for residents. This funding amounts to over £6b per year nationally, if GM take their share and route through our communities, it could have a more significant impact to the volunteer partners who provide a full range support for local people.

Members asked how GM could influence the investment choices of the GM Pension Fund into this sector. The GM Mayor advised that members of the pension fund were best placed to lobby the Pension Fund about this, he advised that policy debates were opening up within Government about local pension funds so it may be timely to have discussions about the future of the GM Pension Fund. Officers reassured members that GM have historically invested alongside the pension fund to unlock investment into the GM housing fund, so the pension fund does already work with GM to achieve its targets.

Members asked whether private landlords who receive payments or rents directly from the Government can have payments stopped if they do not keep their properties up to standard. The GM Mayor advised GM had begun to look at this, but if GM did this, it would need to be done carefully as GM would not want to see lots of landlords exit this sector. Conversations around linking universal credit to housing standards were ongoing.

**RESOLVED /-**

1. That the Overview and Scrutiny Committee welcome the launch of the Housing First Unit and their comments on the proposed Housing First vision for Greater Manchester be noted.
2. That the GMCA's ambition to drive forward growth and increase housing supply by delivering 75,000 new homes in the current Parliament, including 10,000 Truly Affordable Net Zero (TANZ) homes, subject to necessary support from Government be noted.
3. That the potential for GM Housing Investment Loan Fund surpluses to significantly assist in work to deliver the Housing First vision be noted.

**O&SC 38/24**

**OVERVIEW & SCRUTINY WORK PROGRAMME &  
FORWARD PLAN OF KEY DECISIONS**

It was requested that an update on Integrated Water Management, in particular water quality, be added to the work programme.

**RESOLVED /-**

1. That the proposed Overview & Scrutiny Work Programme for October-December 2024 be noted.

2. That Members use the Forward Plan of Key Decisions to identify any potential areas for further scrutiny.
3. That an Update on Integrated Water Management, in particular water quality, be added to the work programme.

**O&SC 39/24**

**FUTURE MEETING DATES**

**RESOLVED /-**

That the following dates for the rest of the municipal year be noted:

- 27 November 2024 – 1pm to 3.30pm
- 11 December 2024 – 1pm to 3.30pm
- 29 January 2025 – 1pm to 3.30pm
- 5 or 12 February 2025 – 1pm to 3.30pm
- 26 February 2025 – 1pm to 3.30pm
- 26 March 2025 – 1pm to 3.30pm

This page is intentionally left blank

## GMCA Overview & Scrutiny Committee

Date: 27 November 2024

Subject: Technical Education, Work and Skills Update

Report of: Councillor Eamonn O'Brien, Portfolio Lead for Technical Education, Work & Skills and Gemma Marsh, Director of Education, Work & Skills, GMCA

---

### Purpose:

Developing an inclusive integrated technical education, skills and work system that connects residents, localities, providers, and businesses to build a strong, resilient, modern Greater Manchester economy that works for everyone is the central ambition of this portfolio area. This report and accompanying slides provide the GMCA Overview & Scrutiny Committee with an update on the current priority areas further enabled by the latest devolution deal for Greater Manchester.

### Recommendations:

The GMCA Overview & Scrutiny Committee is requested to note the background and provide comments on the future activity.

The Committee is specifically asked to consider the following questions –

- 1. Employment Support:** From your experience locally: How can we reach and engage more people? What do you do now that you could build on? What could you do differently?
- 2. Greater Manchester Baccalaureate:** How would you like to be kept updated about your areas? Are there priorities in your locality that the Greater Manchester Baccalaureate can help with? What are the opportunities that the Greater Manchester Baccalaureate presents?

## Contact Officer:

Gemma Marsh, Director – Education, Work & Skills, GMCA

### 1. Background

This presentation provides an overview of the current landscape in relation to technical education, work and skills with specific references to current activity, key achievements, priorities, mayoral commitments, key deliverables and the future roadmap for our children and young people.

It sets out the principles and approach across the development and design of activity and policy- recognising that there is not a one size fits all in terms of need & activity across GM.

The slides then go on to two specific focus areas:

**The Greater Manchester Baccalaureate (MBacc)** is the vehicle through which we will achieve an integrated technical education city-region, ensuring that technical education connects more directly to the local economy and the labour market in a place. It brings sharp focus on the young people and acknowledges the key actors in the system who can enable a simpler journey for young people. It is about maintaining a relentless and unapologetic focus on the journey our young people take, rather than focusing on 'the system'.

**In terms of employment support**, it starts to set out the ambition to support 150,000 residents into/closer to the labour markets over the lifetime of this Parliament. This will maximise the benefits of devolution of employment support and supporting the development of Live Well.

As GM moves into further devolution and the integrated settlement there is a real opportunity to ensure that funding is working as hard as possible and avoids duplication caused by the many programmes that GM has experienced over the past few years.

GM is building on a strong base in terms of employment and skills provision - the slides outline some key achievements over the past few years.

## **2. Focus on the future**

### **Supporting 150,000 residents into/closer to good work.**

Our Vision - 150,000 residents support into or closer to the labour market through an integrated employment, skills & health offer - enabling local delivery - co-designed provision - avoiding confusion - no wrong door - outcome focused - benefit blind.

Greater Manchester is ready to pioneer a new way of providing everyday support to our residents to help them manage the pressures of life, live as well as they can and find good work. This will be achieved through:

- Placing Local Government and Public Services on a more sustainable footing – The effective delivery of Live Well enabled by joining up local services where GM has devolved or local responsibility will be key to achieving a reduction in complex and costly demand, greater efficiency across public services and a reduction in pressures on local government finances.
- For example, GM Live Well will scale up and build upon the successful impact of social prescribing and local approaches which reduce demand on the health system by wrapping social and clinical support around people's needs
- Mayoral commitment to bring together the services, partners, resources, etc that tackle multiple disadvantage and complex barriers in ways that help to move residents towards and into work through a LiveWell model. GM will develop the first Work, Health & Skills Plan

- Greater Manchester backing the Government's plan to Get Britain working, targeting an increase in the employment rate from 75% to 80%. This equates to an additional 150,000 GM residents moving into work over the life of the parliament
- Reducing economic inactivity and enabling Growth through the targeting the right support at the right time and in the right place
- More people to entering, sustaining and progressing in work - and good work, not just any work - building on the principles of Working Well
- Expanding the Integrated Settlement, and taking a more responsive approach to skills, work and health in the round and breaking down siloes- supporting both inactivity but also in work progression and maintaining work as outcomes

Working Well and our adult skills offers are just one element of how residents can Live Well, but a critical element to ensure the full picture can be achieved. Sitting alongside other public services such as health, housing, financial advice, etc, and with some early steps towards implementing a different model, it has the potential to transform the resident experience in their local area.

### **The Greater Manchester Baccalaureate**

GM has committed to developing an education, skills and work system that not only supports productivity and inclusive economic growth, but which prepares every young person for the future and builds their hopes and aspirations.

In May 2023, it published proposals for a new approach to how this could be achieved in a discussion paper, [Towards an Integrated Technical Education, Skills and Work City-Region: Starting the Conversation](#). GMCA have had constructive debates around the challenges and opportunities the vision presents, and on how best to take it forward. GMCA has been approached by partners who want to work to help young people have a clear line of sight to the attractive careers in Greater Manchester. And, in co-ordination with Greater Manchester Chamber of Commerce, a newly formed [Employer Integration Board](#) representing a powerhouse of businesses committed to sharing sector insight with a view to changing the local skills system, ensuring the continued growth of Greater Manchester.



GM is now ready to take the next steps together on taking this chance to rebuild the education system so it works for all our young people.

There are young people growing up in Greater Manchester who can see the obvious signs of our thriving economy, but not the way to a job within it. As parents and carers, businesses and educators are all striving to help our young people thrive in learning, life and to become active players in our vibrant and diverse economy. But GM knows that the pathways to doing this are unclear to young people, and they often don't have a line of sight to being able to get on to the attractive careers in our area.

We have an opportunity to make our system better for young people in Greater Manchester, smoothing the way for them to step into the futures that they want.

The slides reference this is a journey. From September 2024, different parts of our technical education system – young people, parents and carers, schools, colleges and employers – will be trying out new approaches and using new tools to see how they can make MBacc work for them.

This page is intentionally left blank

# TECHNICAL EDUCATION WORK & SKILLS

Page 31

Developing an inclusive integrated technical education, skills and work system that connects residents, localities, providers, and businesses to build a strong, resilient, modern Greater Manchester economy that works for everyone

**POLITICAL LEAD:** EAMONN O'BRIEN | **CHIEF EXECUTIVE:** SARA TODD | **DIRECTOR:** GEMMA MARSH

# OUR APPROACH & PRINCIPLES

**There's no one-size fits all in Greater Manchester** – our people and places are different, with varying needs and priorities.

## WE ARE:

Page 32

- 1. Person-centred; proactively advancing equality** by taking an evidence-based approach to identifying and tackling barriers to participation in learning and work.
- 2. Building on existing activity**, not approaching from a standing start.
- 3. Exploring all opportunities** to make our collective resources **work smarter and harder**, using insight to shape policy and commissioning decisions.
- 4. Maximising all available opportunities for devolution- Integrated settlement allows for a new approach to supporting the 150,000.**  
Current AEB, plus other skills funding and DWP employment support- **using the funding to look across the 150,000 and using the most appropriate level of deliver & commissioning**
- 5. Working closely with local authorities** to best target our combined resources, based on evidence, needs and priorities.
- 6. Building partnerships** and collaborating fully to achieve our goals.
- 7. Embracing two-way accountability**, rather than a commissioner/provider relationship – key stakeholders more accountable.
- 8. Actively innovating** and forging new ways of working, sharing our learning and scaling up what works.
- 9. Focusing on outcomes, not outputs;** bringing all parts of the system together to achieve an effective, integrated solution

# GM: Where are we now?

Total GM working age population of 1.8m

Nearly half a million people in GM economically inactive, 137,000 long term sick

Economic Inactivity at c.400,000 including 80,000 that want to work

Two thirds of young people did not progress into higher education institutions in 2020/2021

102,600 employed people in GM have work limiting mental health / MSK needs

7.3% of GM residents have no qualifications

Ethnicity employment gap 5.4% compared to 4.4% overall

In March 2024, nearly 4,000 (5.5%) of GMs 16–17 year-olds were NEET or not known

Page 33

We need to **reach more residents and ensure they get the right support** at the right time – reducing the numbers that fall through the cracks in a siloed approach.

We need to make funding in the system work harder and smarter – doing more for less and ensuring every pound invested contributes to multiple outcomes.

By pooling resources, assets and investment the GM system can support more people to move closer to sustained work

# Current activity and key achievements

## KEY ACHIEVEMENTS

**120,000**

young people using the GMACS careers website to plan their next steps

**200** Business volunteers strategically supporting schools/colleges

**5,300** young people supported through NEET provision

**2,000** Returned to education



**500,000**

qualifications gained

**200,000** people accessed adult education courses

**25,000** people upskilled/retrained through Skills for Growth

**3,800** enterprises supported



**70,000**

residents supported

**25,000** people helped into work

**28,000** supported have a health condition or disability

**21,000** supported are age 50+



## CURRENT ACTIVITY

### YOUTH EMPLOYMENT AND OPPORTUNITIES



**Digital Tools:** GMACS, C4L & Our Pass

**Good careers provision:** Meet Your Future & The Enterprise Adviser Network, GM Community of Careers Practice

**Help YP engage/re-engage in learning and work** GM Baccalaureate, NEET provision

The work we do is vast and impacts on people's lives from early education choices, to supporting residents into (or back to) work. Retraining people to progress or change career, and helping older residents who want to live fuller and longer working lives. **Advancing Equality & strong employer engagement is key**

### ADULT SKILLS



**Encourage & Acquire Skills:** Adult Education Budget, ESOL, LA grants, (learner support), community grants, UKSPF

**Develop & reskill:** Industry Intelligence, Skills for Growth Bootcamps, Strategic development with providers

### INCLUSIVE EMPLOYMENT



**Person centred support** that targets most in need and tackles inequalities in the labour market: WW, UKSPF

**Testing new models** of delivery through the Working Well programmes- IPSPC **Integrating** all employment support through partnership and locality working

**Policy development/ influence, Engagement with central government, M10, LAs (Co-)Commissioning, social value, evaluation, performance monitoring and management, payments, audit & assurance.**

# Achievements so far- Adult Skills

- Since 2019 Devolved AEB funding has supported over 174,000 residents on 610,000+ courses to date.
  - On average 54,000 residents supported per year
  - 1300 residents supported to gain a Level 2 digital skills qualification
  - 6700 residents accessing Level 3 Targeted Single Funding Pot
- Page 35 • Funding to Local Authorities to focus on key areas e.g. supporting Digital Inclusion, and access to English for Speakers of Other Languages (ESOL)
- Over 1100 career progressions through Skills Bootcamps
  - Over 3600 SMEs engaged & over 20,000 individuals supported through ESF Skills for Growth
  - 59% of individuals engaged on a Multiply course have progressed onto another Adult Skills course so far.



# Focusing on the future

---

1. Supporting 150,000 residents in/closer to work
2. Greater Manchester Baccalaureate



# Clear signal from the Mayor around 3 key priorities

**GM Housing First:** recognising that residents can't have a good life or good health without the foundation of a good, secure home and that overly focusing on policies to promote owner occupation have contributed to a housing crisis, seeking to bring new energy to solving Greater Manchester's housing crisis by taking action on multiple levels, including introducing new support/protections to empower renters in substandard housing, and building new net zero council homes.

Page 37

**Technical Education and the Greater Manchester Baccalaureate:** an ambitious approach to help young people to navigate with an equal footing through the technical landscape and pursue a work-related route that meets their aspirations, feeds their passions, and leads them to the job roles in the GM economy.

**Live Well expansion:** moving away from a distrustful deficit model for benefits by seeking to expand GM's emerging Live Well service, providing everyday support for people in our communities, by making the case for substantial devolution of DWP support, bringing that support together with existing social prescribing services in primary care to create a unified Live Well service.

# Our Vision- 150,000 residents supports into or closer to the labour market through an integrated employment, skills & health offer- enabling local delivery- co-designed provision- avoiding confusion- no wrong door- outcome focused- benefit blind

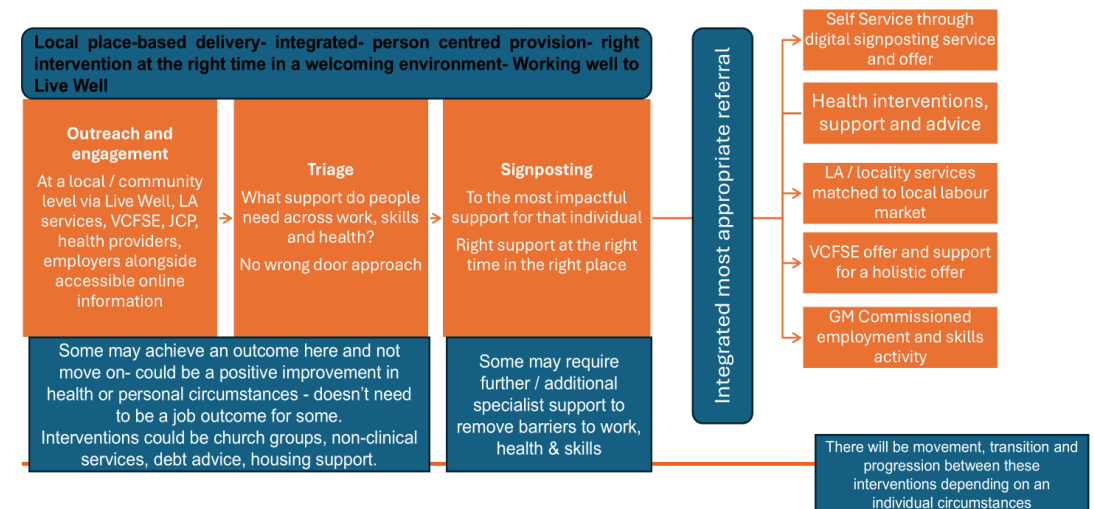
Page 38

The Integrated Settlement development will focus on building on a more person-centred, outcome-driven employment support system that prioritises equality and access to learning and work- it is a 3-year journey integration and developing a Live Well ambition

**Person-Centred Approach:** Focused on removing barriers to participation based on evidence and equality, regardless of benefit status.

2. **Streamlining Support:** Reducing the complexity of support to prevent overlap and confusion.
3. **Leveraging Existing Efforts:** Building upon ongoing activities rather than starting from scratch.
4. **Efficient Use of Resources:** Optimising collective resources through data-driven policy and planning.
5. **Enhanced Collaboration:** Developing strong partnerships with shared goals and accountability, moving beyond traditional commissioner/provider roles.
6. **Innovation and Scalability:** Fostering new methods, sharing knowledge, and scaling effective strategies.
7. **Outcome-Oriented Approach:** Prioritising system-wide outcomes over mere outputs for cohesive solutions.
8. **Place-Based Strategy:** Pooling resources across agendas to maximize local impact, especially reaching underserved groups through local networks.
9. **Multi-Agency Collaboration:** Designing integrated, cross-sector services to address barriers to work in a holistic manner, benefiting from diverse agency perspectives.

Working Well to Live Well- for a person-centred approach to support more residents on their journey to work



# Supporting the Live Well development- through the lens of employment support



- Many areas across GM have **developed employment/skills/CVS hubs** to provide a trusted space for residents.
- This points to the **mainstream not working** and is an example of GM working round the system to support residents.
- Services are co-located to ensure a wraparound offer for residents- **this can include health, housing & debt advice.**
- **This is not consistent** across GM and JCP are only part of some- they don't have the same powers as the Youth Hub Work Coaches- **so no benefit discussions and process can take place in these sites.** They are there for advice and outreach only.
- These centres engage and do more than signpost residents in a way JCP cannot currently do with the benefit monitoring system and focus. **Right intervention, right time not a tick box exercise.**
- **Loaves and Fishes** is one example of how many of these 'Live Well' sites function in a community- the prize is that JCP becomes a trusted partner, so residents engage and feel supported to find work.
- **The missing part is employment support** as it's driven by programmes that often collide in a place and cause confusion- **by moving to an outcome framework approach** it allows GM to commission based on need not criteria and embeds the right support across contracted, JCP & local VCFSE offers.
- **By building capacity** in a place with devolved & local funding GM commits to building a model of Live well centres embedding JCP **as part of the workforce not the problem**

# What are we trying to do?

- Working to support and help prepare young people to actively **participate and thrive in the economy**. We are doing this by building on their **ambitions, qualities and skills** in order for them to have fair access to the opportunities and have hope for the future.



[Greater Manchester Baccalaureate \(MBacc\) | Voices of Young People \(youtube.com\)](#)



# The route for young people

at **14**

- Essential Qualifications
- Gateway relevant optional Qualifications

at **16**

- T-Levels, Apprenticeships, other technical Qualifications

**18**  
onwards

- Degree Apprenticeships, HE, or great jobs

Page 41

## A clearer line of sight to high quality jobs

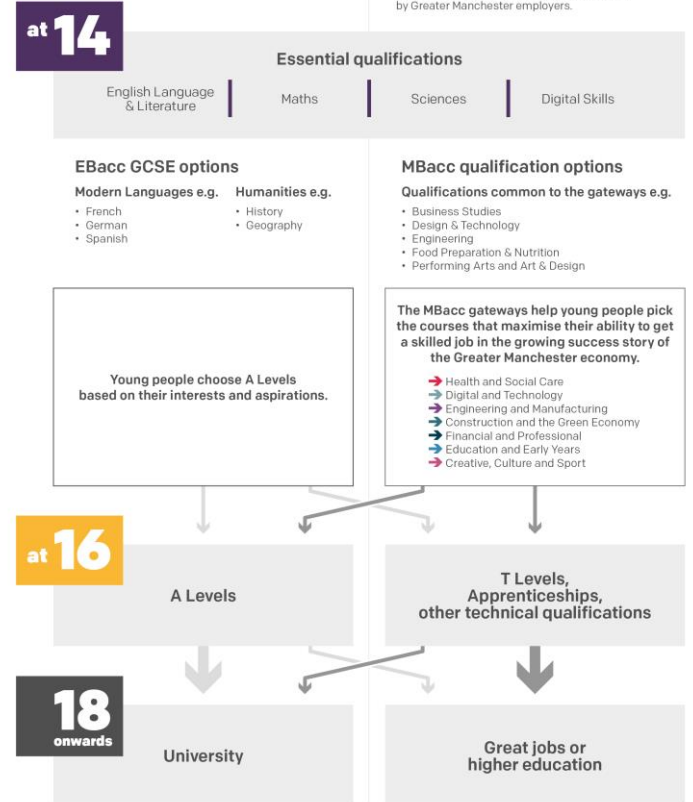


### The English Baccalaureate

The EBacc provides a strong academic route that is valued by Britain's most prestigious universities.

### The Greater Manchester Baccalaureate

The MBacc offers a clear route into high quality skilled jobs - with qualifications valued by Greater Manchester employers.

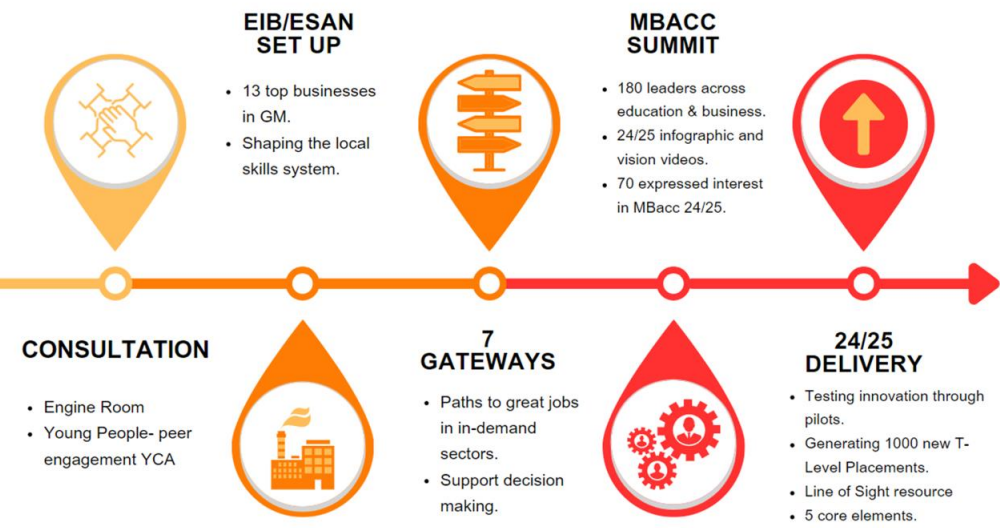


Want to know more? [gmacs.co.uk](https://gmacs.co.uk)

# Key Deliverables For 24/25:

## Journey so far

Page 42



Resources are available now:  
(Click below)



The 5 projects announced at the MBacc summit.  
Beeline.(6)

This service is in beta. Your feedback helps us improve it.

## BEELINE

Putting you on the path to great jobs in Greater Manchester

Aged 14-18? Not sure what jobs are out there or what qualifications you need?

Beeline puts you on the path to all the great job opportunities right here in Greater Manchester.

This tool is an important part of the **Greater Manchester Baccalaureate**, the Mayor of Greater Manchester's vision to give you a clear line of sight through technical education routes into high quality jobs within our city region.

Explore the gateways:

- Construction and the Green Economy
- Creative, Culture and Sport
- Digital and Technology
- Engineering and Manufacturing
- Health and Social Care



Explore your options in the world of work

### Step into a great job...

You could start your career with these jobs - click through to see what's available in Greater Manchester.



#### IT Support Technician

IT support technicians identify and solve software and hardware problems on computers.

Explore jobs



#### Device Repair Support

Device repair support is the process of repairs to digital devices and replace device parts from end to end.

Explore jobs



#### Database Administrator

Database administrators create, organise and look after computer systems that store data for a company.

Explore jobs



#### Cable Installer

Cable installers install, terminate, test and certify network cable infrastructure components.

Explore jobs



#### Software Developer

Software developers design and test computer programs.

Explore jobs

What? Software Developer Where? Greater Manchester, North W Search Advanced

616 Software Developer Jobs in Greater Manchester

Average Salary  
**£55,454**

See More Stats >

Receive the newest jobs for this search by email:

your.email@domain.com

Create alert

### Filter results

- Sort by
- Date posted
- Salary
- Remote

### Software Developer

SENITOR ASSOCIATES  
SALFORD, UK

JOBSWORTH: £44,876 per year TOP MATCH

Full-Stack **Software Developer** - Bolton - £45K DOE A world leading client of mine is looking to appoint a full stack **software developer** to sit within their **software** and firmware ... charging and parking Requirements 3 years' experience in Full Stack **Software Development** Strong understanding of C#, .Net, SOLID and

LinkedIn

- 1000 views in first month
- We will build on this with support and feedback from employers and young people

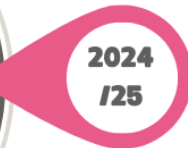
# The Future Roadmap

## Year 1:

1. Introduce the MBacc Years 9 &11
2. Agree the Core MBacc subjects
3. Develop mechanism for 1,000 additional T Level Industry Placements on GMACS
4. Introduce Bee Network and Blue Light as part of Public Services Gateways
5. Explore the apprenticeship accelerator initiative



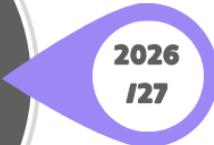
## Year 2:



1. MBacc expansion Years 9 &11 and introduced to Year 8 &10
2. Personalised and supported MBacc pathways plan for young people with barriers and at greatest risk
3. Parent & carer campaign
4. Integrated App for Our Pass launched
5. MBacc teacher/tutor Learning Collaborative
6. MBacc curriculum expert Learning Collaborative

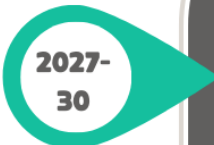
## Year 3-4:

1. MBacc work readiness skills framework pilot
2. MVP for central work placement application system linked to technical courses
3. MBacc introduced to Years 7 &12



## Year 5 and Beyond:

1. MBacc pathways available to all young people from Year 7 through to Years 12/13
2. Full roll out of the central work placement system to deliver
3. MBacc Skills Framework full roll out
4. Half price travel for 18–21-Year-olds\*



## The Roadmap to MBacc 2030



# Key questions

- Employment Support:
  - **From your experience locally: How can we reach and engage more people? What do you do now that you could build on? What could you do differently?**
- **Greater Manchester Bacculaureate**
  - **How would you like to be kept updated about your areas?**
  - **Are there priorities in your locality that the Greater Manchester Bacculaureate can help with?**
  - **What are the opportunities that the Greater Manchester Bacculaureate presents?**

This page is intentionally left blank

## GMCA Overview & Scrutiny Committee

Date: 27 November 2024

Subject: Overview & Scrutiny Committee Work Programme  
and Forward Plan of Key Decisions

Report of: Nicola Ward, Statutory Scrutiny Officer, GMCA

---

### Purpose of Report:

To provide an opportunity for the Committee to review their draft Work Programme for November 2024 -January 2025 (Appendix A) and provide the Committee with the latest Forward Plan of Key Decisions (Appendix B) to ensure that they are informed of the forthcoming decisions to be taken by the GMCA, GM Mayor or any delegated officer or committee.

This report also includes the areas of interest gathered through a recent work programming activity by members and substitutes of the GMCA Overview & Scrutiny Committee and suggests areas for a task and finish review.

### Recommendations:

The Committee is asked to –

1. Consider the proposed Overview & Scrutiny Work Programme for November 2024 - January 2025.
2. Use the Forward Plan of Key Decisions to identify any potential areas for further scrutiny.

**Contact Officer:**

Nicola Ward, Statutory Scrutiny Officer, GMCA

[nicola.ward@greatermanchester-ca.gov.uk](mailto:nicola.ward@greatermanchester-ca.gov.uk)

## GMCA Overview and Scrutiny draft Work Programme

November 2024/ January 25

27 November

<b>Item</b>	<b>Lead officer/member</b>	<b>Trajectory of item</b>	<b>Ask of scrutiny</b>
Live Well	<b>Andy Burnham /</b> Dave Kelly		To receive an overview of the Live Well initiative and how this brings together work across the GMCA and its partners.
Technical education, work and skills update	<b>Eamonn O'Brien/Gemma Marsh</b>		To consider the opportunities for the work and skills portfolio arising from the GM trailblazer deal

9 December: Information briefing on GM budgets

11 December

<b>Item</b>	<b>Lead officer/member</b>	<b>Trajectory of item</b>	<b>Ask of scrutiny</b>
Growth & Prevention Plan (PART B)	<b>Andy Burnham /</b> John Wrathmell	Currently under development between the GMCA and Government	Contribute to the development of the Growth & Prevention Plan for Greater Manchester.
6 month review of the T&F recommendations	<b>Paul Dennett /</b> Andrew McIntosh	Noted by the GMCA in May 2024.	To receive an update on how the recommendations within this review are being implemented.

Digital inclusion	<b>Nick Peel</b> / Beena Puri / Phil Swan	Request of the Committee	To receive an update on the work being undertaken across GM to tackle digital inclusion.
-------------------	---	--------------------------	--

**TBC** January: Information briefing on GM budgets

29 January

<b>Item</b>	<b>Lead officer/member</b>	<b>Trajectory of item</b>	<b>Ask of scrutiny</b>
Mayoral budget proposals	GM Mayor / Steve Wilson	GMCA January	To consider the proposals set out within the Mayoral budget and precept.

**Items to schedule as requested by elected members:**

- Progress on the T&F review of Integrated Water Management
- Homelessness
- The development of co-operatives
- Social cohesion
- The regeneration of Greater Manchester's high streets
- Activities and opportunities for young people
- GMCA relationship with schools/academies - how we support them as they take on so much more support - the increasing amount of SEND provision needed - the increase in bullying - the increase in NEETs
- Digital inclusion
- Housing – especially regarding affordable housing
- Safety of Women and Girls and the extent to which this is considered in GM policy design and implementation
- GM Environment Plan
- The devolvement of Universal Support and how the GMCA works with the DWP

- MBacc, how to offer inclusivity and support for all young people possibly removing the need for SEN support, and reducing NEET, how it links into other issues such as prevention of mental health, anti-social behaviour etc
- Communication/interaction between GMCA and LAs at a councillor and resident level and how this might change with the single settlement, looking at issues we could centralise, how LAS maintain their own autonomy while working closely with GMCA, so we can work together and make the best use of our resources
- Good landlord charter and its role in creating fair rents
- Water quality

This page is intentionally left blank



## What is a Forward Plan of Key Decisions?

The Register is a published list of the key decisions which are due to be taken by the:

- Greater Manchester Combined Authority (GMCA)
- Greater Manchester Elected Mayor
- Joint GMCA & AGMA Executive Board
- Transport for Greater Manchester Committee
- GMCA Resources Committee
- GMCA's Waste & Recycling Committee
- Statutory Officers of the GMCA

These decisions must be published on the Register at least **28 clear days before the decision is to be taken**, whether in public or private. The Register is updated at least once a

## What is a Key Decision?

A key decision defined by 'the Order' is a decision which, in the view of the Greater Manchester Combined Authority's Overview and Scrutiny Committee, would result in any of the decision makers listed:

- (i) incurring expenditure over £500,000, or making significant savings of £500,000 or more relating to the budget for the service area to which the decision relates; or
- (ii) be significant in terms of its effects on persons living or working in an area of more two or more wards or electoral divisions of Greater Manchester.

## How to find out more on these proposed decisions

The report (other than those which contain confidential or exempt information) relating to these decisions will published on the GMCA's website five working days before the decision is to be made see [www.greatermanchester-ca.gov.uk](http://www.greatermanchester-ca.gov.uk).

For general information about the decision- making process please contact:

Julie Connor - Secretary to the GMCA  
[julie.connor@greatermanchester-ca.gov.uk](mailto:julie.connor@greatermanchester-ca.gov.uk)

<p>month.</p> <p>This Register of Key Decisions has been prepared in accordance with <a href="#">Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017</a> ('the Order').</p> <p>The Register is published on the GMCA's website <a href="http://www.greatermanchester-ca.gov.uk">www.greatermanchester-ca.gov.uk</a> and hard copies are available at the offices of:</p> <p>Greater Manchester Combined Authority &amp; Greater Manchester Mayor Tootal Buildings Oxford Street Manchester M1 6EU</p>	<p>The GMCA's has an Overview &amp; Scrutiny Committee whose role is to contribute to the development of GMCA's strategies and policies, to scrutinise decisions of the decision-makers listed above and to consider any matter affecting those who live, work, study or run businesses in Greater Manchester.</p>	
--	--	--

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
<b>Green City Region</b>							
Net Zero Housing Retrofit Framework Agreement	The Low Carbon Team, in conjunction with the Department for Energy and Net Zero's regional Net Zero Hubs, intends to put in place a national Framework	Group Finance Officer	December 2024		Councillor Tom Ross		Nic Langman nic.langman@greetermanche r-ca.gov.uk

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Page 56	Agreement for the retrofit of housing with energy efficiency and low carbon heating measures under several government grant funding schemes. The framework will be for a total of 4 years and be self-funding through an Activity Based Income stream						

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Page 57	of 1% of contracted spend through the framework charged to suppliers once they secure their first call off contract from the agreement.						
Joint Minerals & Waste Plan: Options Report	To consider the options to review the existing joint Plans and confirm a preferred option.	AGMA Executive Board	December 2024	Report with recommendations	City Mayor Paul Dennett		David Hodcroft david.hodcroft@greatermanchester-ca.gov.uk

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
<b>Transport</b>							
Bus Franchising  Page 58	To approve the award of:  (i) the franchise contracts relating to bus franchising; (ii) contracts for the provision of various franchise scheme related services and goods	Group Chief Executive  GM Mayor  Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025  Between 1 Dec 2024 and 28 Feb 2025  Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	GM Mayor Andy Burnham  GM Mayor Andy Burnham  GM Mayor Andy Burnham		Steve Warrener steve.warrener@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Page 59	(including all contracts for the provision of equipment, hardware, software and background IT infrastructure that are required to support and/or facilitate the delivery, and ongoing operation, of franchised bus services and the overall franchising						

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Page 60	scheme); and (iii) contracts for the acquisition and/or lease of land, sites or other assets (comprising real estate or otherwise) in connection with the delivery, and ongoing operation, of franchised bus services and the overall franchising						



Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
	scheme.						
City Region Sustainable Transport Settlement (CRSTS)	To approve allocations and Governance and Assurance arrangements for specific schemes as and when required.	Group Chief Executive Bee Network Committee Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025  Between 1 Dec 2024 and 28 Feb 2025  Between 1 Dec 2024 and 28 Feb 2025	Report and recommendations	GM Mayor Andy Burnham  GM Mayor Andy Burnham  GM Mayor Andy Burnham	Group Chief Executive	Steve Warrener steve.warrener@tfgm.com
Bus Depot Acquisitions	To negotiate and approve procedural changes for the acquisition of bus depots	Group Chief Executive Greater Manchester Combined	Between 1 Dec 2024 and 28 Feb 2025  Between 1 Dec 2024 and	28 Delivering the Bee Network - Bus Fares Fleet Depots and CRSTS	GM Mayor Andy Burnham  GM Mayor Andy Burnham		Steve Warrener steve.warrener@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Page 62	to support Tranches 2 and 3 bus franchising, within previously approved capital and revenue budgets for bus franchising.	Authority	28 Feb 2025				
Bus Depot Leases Tranche 2 and 3	To agree the final terms of leases of bus depots both in respect of interim leaseback	Group Chief Executive	Between 1 Dec 2024 and 28 Feb 2025	12 Delivering the Bee Network	GM Mayor Andy Burnham		Jacqueline Elliott Jacqueline.Elliott@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Page 63	arrangements to existing operators and the franchise depot subleases to be granted to the franchise bus operators for Tranches 2 and 3.						
Bus Depot Acquisitions Treasurer Decision Tranches 1, 2 & 3	To agree the terms of any agreement between GMCA and TfGM to bring Tranche 1 leases in line	Group Finance Officer	Between 1 Dec 2024 and 28 Feb 2025	12 Delivering the Bee Network	GM Mayor Andy Burnham		Jacqueline Elliott Jacqueline.Elliott@tfgm.com

<b>Decision title</b>	<b>What is the decision?</b>	<b>Decision Maker</b>	<b>Planned Decision Dates</b>	<b>Documents to be considered</b>	<b>Portfolio Lead</b>	<b>Lead Director</b>	<b>Officer Contact</b>
	with Tranches 2 and 3.						
Subsidised Services	To approve forthcoming changes to subsidised bus services.	Bee Network Committee  Group Chief Executive	Between 1 Dec 2024 and 28 Feb 2025  Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	GM Mayor Andy Burnham  GM Mayor Andy Burnham	Group Chief Executive	Stephen Rhodes stephen.rhodes@tfgm.com
Active Travel Programme	Approval to release funding to progress the development and delivery of cycling and walking schemes and	Bee Network Committee	Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	GM Mayor Andy Burnham	Group Chief Executive	Richard Nickson richard.nickson@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
	programmes.						
Local Growth Deal ( 1, 2 and 3) six monthly progress update	To grant Full or Conditional Approval and/or release funding / approve expenditure and allocate/reallocate funding across the programme for schemes within the Growth Deal 1,2,3 and/or the Transforming	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	GM Mayor Andy Burnham	Group Chief Executive	Steve Warrener steve.warrener@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
	Cities Fund.						
Transport Network Planning and Review Process Page 66	<p>To approve the proposed approach to reviewing and developing the franchised bus network through a programme of network reviews.</p> <p>To approve the proposed network planning guidelines.</p>	Bee Network Committee	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	GM Mayor Andy Burnham		Stephen Rhodes stephen.rhodes@tfgm.com

<b>Decision title</b>	<b>What is the decision?</b>	<b>Decision Maker</b>	<b>Planned Decision Dates</b>	<b>Documents to be considered</b>	<b>Portfolio Lead</b>	<b>Lead Director</b>	<b>Officer Contact</b>
	To approve the 12-month programme of network reviews.						
Bee Network Advertising Policy	To review the Bee Network Advertising Policy to ensure it aligns with and support the objectives of the Greater Manchester Strategy.	Bee Network Committee	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	GM Mayor Andy Burnham		Steve Warrener steve.warrener@tfgm.com
Integrated Measures Ticketing and	To approve Final Business Cases and	Bee Network Committee	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	GM Mayor Andy Burnham		Helen Humble helen.humble@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
Customer	CRSTS funding to progress the development and delivery of Integrated Measures Ticketing and Customer schemes and programmes.						
Manchester Electric Vehicle Infrastructure	To approve CRSTS funding to progress a number of Electric Vehicle infrastructure	Bee Network Committee	Between 1 Dec 2024 and 31 Jan 2025	Report with recommendations	GM Mayor Andy Burnham		Clare Kenyon clare.kenyon@manchester.gov.uk



<b>Decision title</b>	<b>What is the decision?</b>	<b>Decision Maker</b>	<b>Planned Decision Dates</b>	<b>Documents to be considered</b>	<b>Portfolio Lead</b>	<b>Lead Director</b>	<b>Officer Contact</b>
	schemes.						
Bury Interchange	Approve CRSTS funding to continue to progress development of Bury Interchange	Bee Network Committee	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	GM Mayor Andy Burnham		Luke Bramwell Luke.Bramwell@tfgm.com
Metrolink Renewals Supervisory and Controls System	To approve CRSTS funding to progress development of the renewal of the Metrolink Supervisory and Controls	Bee Network Committee	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	GM Mayor Andy Burnham		Ian Davies ian.davies@tfgm.com

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
	System.						
<b>Technical Education &amp; Skills</b>							
ESF Skills for Growth Commissionin	To proceed with the procurement and contracting of providers and activity relating to the GM Skills for Growth programme.	Group Chief Executive	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	Councillor Eamonn O'Brien	Group Finance Officer	Gemma Marsh gemma.marsh@greatermanchester-ca.gov.uk
Skills Bootcamps 2024 - 2025: Contract	To extend current contracts of wave 4	Group Finance Officer	Between 1 Dec 2024 and 28 Feb 2026	National Skills Funding (CA report Feb 2023)	Councillor Eamonn O'Brien		Hannah Vincent hannah.vincent@greaterman

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
extensions for wave 4 providers to continue delivery into wave 5. Wave 5 Commissioning Page 71	providers to continue to deliver into wave 5 of the Skills Bootcamps Programme  To proceed with the procurement and contracting of providers and activity relating to the GM Skills Bootcamps						chester-ca.gov.uk

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
	Programme.						
<b>Resources and Investment</b>							
Greater Manchester Business Funds Page 72	To conditionally approve business investments to proceed to due diligence and/or note commercial changes to existing investments, including where relevant negotiated settlements.	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	Councillor David Molyneux	Group Chief Executive	Kirsteen Armitage kirsteen.armitage@greatermanchestre-ca.gov.uk

<b>Decision title</b>	<b>What is the decision?</b>	<b>Decision Maker</b>	<b>Planned Decision Dates</b>	<b>Documents to be considered</b>	<b>Portfolio Lead</b>	<b>Lead Director</b>	<b>Officer Contact</b>
GM UKSPF Programme - Progress and Performance Management Process	Share progress to date on the GM UKSPF programme and seek agreement for a programme management process for 2024/5	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	Councillor David Molyneux		Alison Gordon alison.gordon@greatermanchester-ca.gov.uk
Revenue and capital budget updates	Approve revisions to revenue budget and capital programme.	Greater Manchester Combined Authority	28 Feb 2025	Report with recommendations	Councillor David Molyneux		Steve Wilson Steve.Wilson@greatermanchester-ca.gov.uk
<b>Housing</b>							

<b>Decision title</b>	<b>What is the decision?</b>	<b>Decision Maker</b>	<b>Planned Decision Dates</b>	<b>Documents to be considered</b>	<b>Portfolio Lead</b>	<b>Lead Director</b>	<b>Officer Contact</b>
GM City Deal Receipts - Investment Approval Recommendations	The approval of investments funded with City Deal Receipts received from Homes England.	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report	Councillor Gerald Cooney		Michael Walmsley Michael.Walmsley@greatermanchester-ca.gov.uk
GM Brownfield Programme	The allocation of funding from GMCA's brownfield programme to residential developments in GM.	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report with recommendations	Councillor Gerald Cooney		Michael Walmsley Michael.Walmsley@greatermanchester-ca.gov.uk
Greater Manchester Housing Funds	To conditionally approve	Greater Manchester Combined	Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	Councillor Gerald Cooney	Group Chief Executive	Michael Walmsley Michael.Walm

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 75</p>	housing investments to proceed to due diligence and/or note commercial changes to existing investments	Authority					sley@greater manchester-ca.gov.uk
Agreement to using further Greater Manchester Housing Investment Loan Fund surpluses	To agree the further use of Greater Manchester Housing Investment Loan Fund (GMHILF) surpluses to support the	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	Councillor Gerald Cooney	Group Chief Executive	Michael Walmsley Michael.Walmsley@greater manchester-ca.gov.uk

Decision title	What is the decision?	Decision Maker	Planned Decision Dates	Documents to be considered	Portfolio Lead	Lead Director	Officer Contact
	delivery of the GM Housing Strategy						
Greater Manchester Property Funds	To conditionally approve property investments to proceed to due diligence and/or note commercial changes to existing investments.	Greater Manchester Combined Authority	Between 1 Dec 2024 and 28 Feb 2025	Report with Recommendations	Councillor Gerald Cooney	Group Chief Executive	Andrew McIntosh andrew.mcintosh@greatermanchester-ca.gov.uk